

## Emily Sims

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Emily Sims is a Senior Specialist in the ILO Programme on Multinational Enterprises and Social Policy and the manager of the ILO Helpdesk for Business.

The ILO Helpdesk provides guidance to company managers and workers about how to apply the principles of international labour standards in company operations, including supply chains.

Emily is trained at the graduate level in both law and economics (Juris Doctor, Yale Law School; MSc in economics, London School of Economics). She began her career in the ILO in 1994 in the Standards Department, where she was responsible for evaluating governments' compliance with ratified conventions concerning employment creation and human resources development; and for research on the link between international labour standards and economic growth in developing countries.

In 2002, Emily moved to the Enterprise Department to do research on the link between international labour standards and productivity and competitiveness. Her research now focuses on the potential synergies between public regulation of the workplace and company and industry social responsibility initiatives; and on how financial markets are using international labour standards in their investment decisions. She is the author of numerous articles and two books: *Corporate Success through People* and *Labour-Management Cooperation in SMEs: Forms and Factors*.